

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

20 FEBRUARY 2019

REPORT OF THE INTERIM CHIEF EXECUTIVE

CORPORATE PLAN 2018-2022 REVIEWED FOR 2019-20

1. PURPOSE OF REPORT

- 1.1 To seek Council approval of the Corporate Plan 2018-2022 (**Appendix A**).

2. CONNECTION TO CORPORATE IMPROVEMENT PLAN / OTHER PRIORITIES

- 2.1 This report assists in the achievement of the following corporate priorities:-
1. **Supporting a successful economy** – taking steps to make the county a good place to do business, for people to live, work, study and visit, and to ensure that our schools are focused on raising the skills, qualifications and ambitions of all people in the county.
 2. **Helping people to be more self-reliant** – taking early steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services.
 3. **Smarter use of resources** – ensuring that all its resources (financial, physical, human and technological) are used as effectively and efficiently as possible and support the development of resources throughout the community that can help deliver the Council's priorities.

3. BACKGROUND

- 3.1 The Council has a duty to set well-being objectives under the Well-being of Future Generations (Wales) Act 2015 and to set improvement objectives under the Local Government (Wales) Measure 2009.
- 3.2 The Council's current Corporate Plan covers 2018-2022. It sets out three corporate well-being objectives (improvement objectives) as set out in 2.1, based on the extensive public consultation known as 'Shaping Bridgend's Future', undertaken in 2015.

4. CURRENT SITUATION / PROPOSAL

- 4.1 The current Corporate Plan has been reviewed for 2019-20. The review has focused mainly on updating the Council's commitments and success measures for 2019-20. The Council's vision, values and principles remain unchanged.
- 4.2 In reviewing this Plan, the Council further developed its well-being objectives against the Well-being of Future Generations (Wales) Act 2015. The revised Corporate Plan aims to balance the use of resources to support the achievement of the Council's well-being objectives and statutory duties, including the management of financial pressures.

- 4.3 The three well-being objectives are both the Council's improvement objectives under the Local Government (Wales) Measure 2009 and well-being objectives under the Well-being of Future Generations (Wales) Act 2015. The Well-being Statement, required by the Act, is embedded into the Plan. The commitments are the steps the Council will take to deliver the integrated improvement and well-being objectives in 2019-20. The Corporate Plan also sets out how the objectives contribute towards the seven national well-being goals.
- 4.4 The success measures for each aim have been identified to ensure they support and drive forward our sustainability principles. Where new indicators have been identified, wherever possible, indicative targets have been set.
- 4.5 On 14 January 2019, the Corporate Overview and Scrutiny Committee considered the revised Plan. The Committee made a series of constructive comments for amendment and inclusion. All the comments have been duly considered and, wherever feasible, appropriate amendments made to the draft Plan.
- 4.6 On 12th February 2019 Cabinet considered the Corporate Plan 2018-2022 revised for 2019-20.
- 4.6 The Plan will be reviewed annually to take into account changing circumstances and progress made against the well-being objectives and to ensure that the requirements of Local Government (Wales) Measure 2009 and the Well-being of Future Generations (Wales) Act 2015 are met.
- 4.7 Once approved, the Plan will replace the current Corporate Plan. The delivery of the plan will be supported by the MTFs, Directorate business plans and service plans. It will be monitored through the Corporate Performance Assessment process, Directorate management team meetings and the Corporate Overview Scrutiny Committee.

5. EFFECT UPON POLICY FRAMEWORK & PROCEDURE RULES

- 5.1 The Council's Corporate Plan forms part of the Policy Framework.

6. EQUALITY IMPACT ASSESSMENT

- 6.1 A full Equality Impact Assessment was undertaken when the Plan was developed. Consideration was given to the potential impact on protected groups within the community and on how to avoid a disproportionate impact on people within these groups. Separate EIAs will be undertaken when proposals for carrying out the Plan are developed and implemented.

7. WELL-BEING OF FUTURE GENERATIONS (WALES) ACT 2015 IMPLICATIONS

- 7.1 The Well-being of Future Generations (Wales) Act 2015 provides a framework for embedding sustainable development principles within the activities of the Council. The 7 well-being goals identified in the Act have driven the Council's three well-being objectives. A Well-being of Future Generations Assessment will be undertaken on proposed individual projects and activities to meet the Council's three well-being objectives and will feed into specific reports to Cabinet or Council.
- 7.2 A well-being of Future Generations Assessment on the impact of the Corporate Plan has been completed (**Appendix B**).

8. FINANCIAL IMPLICATIONS

- 8.1 There are no specific financial implications in this report. Financial implications in the delivery of the Council's Corporate Plan and its three well-being objectives are set out in the Medium Term Financial Strategy 2019-20 to 2022-23.

9. RECOMMENDATION

- 9.1 That Council approves and adopts the Corporate Plan 2018-2022 reviewed for 2019-20.

Mark Shephard, Interim Chief Executive

Contact Officer: Gill Lewis, Interim Head of Finance and 151 Officer
Telephone: 01656- 643224; email: gill.lewis@bridgend.gov.uk

Background Documents

Medium Term Financial Strategy 2019-20 to 2022-23